

CONSULTING ANALYST PROGRAM

JOIN A FIRM THAT INVESTS IN YOU



START SMART, FINISH STRONG ANALYST DEVELOPMENT PROGRAM

Avaap's **Analyst Development Program** is a two-year, highly visible program focusing on the development of fundamental consulting skills and fully integrating participants into our culture and core processes. The selected cohorts will develop depth in one product or service area and awareness across a variety of Avaap's services. They will receive support from experienced consultants on each client engagement and an assigned mentor and people manager outside of their client work.

COACHING AND TRAINING TO UNLOCK POTENTIAL

The program will power your development and allow you to bring newly learned skills and behaviors back to your teams, fostering collaboration, growth, and adaptability, starting with:

- ✓ Consulting Fundamentals
- ✓ Data & Analytics
- ✓ Change Management
- ✓ Project Fundamentals
- ✓ Workday
- ✓ Business Analysis

FINDING YOUR FIT: ANALYST CAREER PATHS

Avaap offers multiple career paths in technical and functional consulting. Our **technical consulting** roles focus on *data visualization and analytics with tools like Tableau & Alteryx in addition to integrations, reporting and data conversion opportunities in Workday*. Our **functional consulting** roles focus on *implementing effective and efficient business operations systems utilizing Workday Financials (FIN) and Workday Human Capital Management (HCM)*.

Technical		Functional	
Help clients solve business problems using technology		Provide training, support, and guidance to help clients meet business requirements	
DATA & ANALYTICS	WORKDAY TECHNICAL	WORKDAY HUMAN CAPITAL MANAGEMENT	WORKDAY FINANCIALS

Get experience with enterprise software such as:

APPLY NOW!



Why Avaap?

Analysts that start their career with Avaap appreciate the numerous perks we have to offer.

- STRONG CULTURE**
- COMPETITIVE COMPENSATION**
- MEDIUM COMPANY SIZE**
- OPEN PAID TIME OFF (PTO)**
- OFFICE LOCATION**
- JOINING WITH A COHORT**
- INTERESTING CLIENTS & PROJECTS**
 - HOWARD UNIVERSITY
 - younglife
 - The University of Akron
 - IOP
 - Innovate Ohio Platform
 - COLUMBUS STATE COMMUNITY COLLEGE
 - SPLIT LAKE CITY

Avaap is amazing! Every day, I wake up in a better mood and give 100%. I have wonderful colleagues and am doing what I love: higher education and technology!"

Jasmine J. | SENIOR ANALYST

LEARN MORE
AVAAP.COM/ANALYSTS