

CONSULTING ANALYST PROGRAM

WORKDAY • DATA & ANALYTICS • CHANGE MANAGEMENT



START SMART ANALYST DEVELOPMENT PROGRAM

JOIN A FIRM THAT INVESTS IN YOU.

Avaap's **Analyst Development Program** is a two-year program focusing on the development of fundamental consulting skills and fully integrating participants into our culture and core processes. The program will onboard two selective, highly visible cohorts each year who will develop depth in one product or service area and awareness across a variety of Avaap's services. They will receive support from experienced consultants on each client engagement and an assigned mentor and people manager outside of their client work.

COACHING AND TRAINING TO UNLOCK POTENTIAL.

The program will **power your development** and allow you to bring newly learned skills and behaviors back to your teams, fostering collaboration, growth, and adaptability, starting with:

- ✓ Consulting Fundamentals
- ✓ Project Fundamentals
- ✓ Data & Analytics 101
- ✓ Workday 101
- ✓ Change Management 101
- ✓ Business Analysis 101

FINDING YOUR FIT: ANALYST CAREER PATHS



TECHNICAL

DATA & ANALYTICS,
INTEGRATIONS, REPORTING,
DATA CONVERSION



APPLY NOW

Consulting Analyst:
Data & Analytics (Hybrid)

Consulting Analyst:
Workday Technical (Hybrid)



FUNCTIONAL

FINANCIALS, HUMAN CAPITAL
MANAGEMENT, PROJECT
MANAGEMENT, BUSINESS
ANALYSIS, PAYROLL



APPLY NOW

Consulting Analyst:
Workday Financials (Hybrid)

Consulting Analyst:
Workday Human Capital Management (HCM) (Hybrid)

Consulting Analyst:
Workday Project Support (Entry Level, Hybrid)



PEOPLE

ORGANIZATIONAL CHANGE
MANAGEMENT



APPLY NOW

Consulting Analyst:
Organizational Change Management (OCM) (Hybrid)

avaap

innovation | solutions | outcome



HANDS-ON LEARNING

EXCITING CLIENTS. IMPACTFUL PROJECTS.



Innovate
Ohio
Platform



Hinds County
COMMUNITY COLLEGE



COLUMBUS STATE
COMMUNITY COLLEGE



Avaap is amazing! Every day, I wake up in a better mood and give 100%. I have wonderful colleagues and am doing what I love: higher education and tech!"

Jasmine J.
SENIOR ANALYST



LEARN MORE

[AVAAP.COM/ANALYSTS](https://avaap.com/analysts)